

The Northern Forum Resolution # 43

Concerning the Election of an Executive Director (Corporate President)

Whereas the Bylaws of the Northern Forum, Inc. require that the Board of Directors of the Northern Forum, who also serve as the Board of Directors of Northern Forum, Inc., shall appoint the officers of the Corporation.

Whereas the officers of the Northern Forum, Inc. are required by the Bylaws to reside in the host state of the Northern Forum Secretariat.

Whereas the Bylaws of the Northern Forum, Inc. require that the officers of the Corporation shall include a President who shall function as Executive Director.

Whereas, according to Resolution #29 approved by the Board of Directors on September 14, 1995, Stephen Cowper was appointed to the position of interim President and Executive Director of the Northern Forum Inc. effective on the 16th day of September 1995.

Whereas, according to Resolution #29 approved by the Board of Directors on September 14, 1995, Stephen Cowper shall hold the position of interim President and Executive Director of the Northern Forum, Inc., for a period to be determined by the Executive Committee, subject to the provisions of the Northern Forum Inc., Bylaws.

Whereas the position of interim President of the Corporation and Executive Director has been held by Stephen Cowper since September 16, 1995.

Whereas Stephen Cowper agrees, and the Executive Committee recommends, the extension of Stephen Cowper's term to September 1997.

Whereas, according to Article IV Section B of the Bylaws of Northern Forum, Inc., the officers of the Corporation, shall be elected biennially.

Whereas an extension of Stephen Cowper's contract and appointment to September 1997 would bring his appointment to the office of President and Executive Director into compliance with the standard term for that office as required by Article IV Section B of the Bylaws.

Therefore the Board of Directors of the Northern Forum hereby resolves:

1) to extend Stephen Cowper's appointment to the position of President and Executive Director of the Northern Forum Inc. through the General Assembly Meeting in 1997.

2) that the word "interim" will be removed from Mr. Cowper's title.